

# SUTL ENTERPRISE LIMITED

(Company No: 199307251M)  
(Incorporated in the Republic of Singapore)

## NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Twenty-Seventh Annual General Meeting of SUTL Enterprise Limited will be held by electronic means on 28 April 2021 at 3:00 p.m. for the following business:

### ORDINARY BUSINESS

1. To receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2020 and the Auditors' Report thereon.  

**(Resolution 1)**
2. To declare a first and final 1-tier tax exempt dividend at 2 cents per ordinary share for the year ended 31 December 2020.  

**(Resolution 2)**
3. To approve the payment of Directors' Fees of S\$253,409 for the year ended 31 December 2020.  

**(Resolution 3)**
4. To re-elect Mr. Lew Syn Pau as Director retiring under Article 104 of the Articles of Association of the Company.  

**(Resolution 4)**
5. To re-elect Mr. Tay Teng Guan, Arthur as Director retiring under Article 104 of the Articles of Association of the Company.  

**(Resolution 5)**
6. To appoint Messrs RSM Chio Lim LLP as the Auditors of the Company, in place of Messrs Ernst & Young LLP, the retiring Auditors of the Company, to hold office until the conclusion of the next Annual General Meeting and to authorise the Directors to fix their remuneration.  

**(Resolution 6)**

### SPECIAL BUSINESS

7. To consider and, if thought fit, to pass the following Resolutions with or without any modification as Ordinary Resolutions:
  - (a) "That pursuant to and subject to Section 161 of the Companies Act, Cap. 50 and the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), authority be and is hereby given to the Directors of the Company ("Directors") to issue shares in the capital of the Company and convertible securities that might or would require new shares in the capital of the Company to be issued including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares (whether by way of rights, bonus or otherwise or in pursuance of any offer, agreement or option made or granted by the Directors during the continuance of this authority which would or might require shares or convertible securities to be issued during the

continuance of this authority or thereafter) at any time to such persons and upon such terms and conditions and for such purposes as the Directors may in their absolute discretion deem fit (notwithstanding that such issue of shares pursuant to the offer, agreement or option or the conversion of the convertible securities may occur after the expiration of the authority contained in this Resolution), provided that the aggregate number of shares and convertible securities to be issued pursuant to this Resolution shall not exceed fifty per cent. (50%) of the total number of issued shares of the Company excluding any treasury shares and subsidiary holdings (“Issued Shares”), and provided further that where shareholders of the Company with registered addresses in Singapore are not given an opportunity to participate in the same on a pro-rata basis, then the aggregate number of shares and convertible securities to be issued other than on a pro-rata basis to all shareholders of the Company shall not exceed twenty per cent. (20%) of the Issued Shares, and for the purpose of this Resolution, the percentage of Issued Shares shall be based on the Company’s issued share capital at the time this Resolution is passed (after adjusting for (a) new shares arising from the conversion or exercise of convertible securities; (b) new shares arising from exercising share options or vesting of share awards, provided the options or awards were granted in compliance with the Listing Manual of the SGX-ST; and (c) any subsequent bonus issue, consolidation or subdivision of shares, and provided that in respect of (a) and (b) above adjustments are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution), and unless revoked or varied by ordinary shareholders of the Company in general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting is required by law to be held, whichever is earlier, and in this Resolution, “subsidiary holdings” has the meaning given to it in the Listing Manual of the SGX-ST.”

**(Resolution 7)**

- (b) “That the Directors be and are hereby authorised to make purchases (whether by way of market purchases or off-market purchases on an equal access scheme) from time to time of ordinary shares representing up to ten per cent. (10%) of the total number of issued ordinary shares in the capital of the Company (excluding any ordinary shares held as treasury shares or which comprise subsidiary holdings) as at the date of this Resolution, unless the Company has effected a reduction of the share capital of the Company in which event the number of issued ordinary shares of the Company shall be taken to be the number of the issued ordinary shares of the Company as altered (excluding any ordinary shares held as treasury shares or which comprise subsidiary holdings), at the price of up to but not exceeding the Maximum Price (as defined in the Company’s Addendum to Shareholders dated 6 April 2021 (being an addendum to this Notice of AGM) (the “Addendum”)), in accordance with the “Guidelines on Share Purchases” set out in Appendix B thereof on pages 57 to 60 of the Addendum, and this mandate shall commence from the date of passing of this Resolution and

expire at the earliest of (a) the date on which the next Annual General Meeting of the Company is or is required by law to be held, whichever is the earlier; (b) the date on which the purchases or acquisitions of shares pursuant to the Share Purchase Mandate are carried out to the full extent authorised under the Share Purchase Mandate; or (c) the effective date on which the authority conferred in the Share Purchase Mandate is varied (as to the duration of the Share Purchase Mandate) or revoked by the Shareholders in general meeting, and in this Resolution, “subsidiary holdings” has the meaning given to it in the Listing Manual of the SGX-ST.”

**(Resolution 8)**

- (c) “That:
- (i) the extension of the Share Option Scheme 2011 (the “Option Scheme”) for a period of ten (10) years from (and including) 29 April 2021 up to (and including) 28 April 2031 be and is hereby approved;
  - (ii) the rules of the Option Scheme, as set out in Appendix A of the Addendum, and which incorporates the alterations to the rules of the Option Scheme as described in the Addendum, be and are hereby approved and adopted in replacement of the existing rules of the Option Scheme, and shall, for the avoidance of doubt, also apply to the holders of Options granted but not yet vested as at the date of the passing of this Resolution, and in this Resolution, “Options” shall have the same meaning ascribed to it in the Addendum;
  - (iii) the Remuneration Committee of the Company be and is hereby authorised:
    - (A) to administer the Option Scheme;
    - (B) to offer and grant options in accordance with the provisions of the Option Scheme; and
    - (C) to modify and/or alter the Option Scheme from time to time, provided that such modifications and/or alterations are effected in accordance with the provisions of the amended Option Scheme, and to do all such acts and things (including entering into all such transactions, arrangements and agreements) as the Remuneration Committee of the Company may consider expedient, necessary or in the interests of the Company to give full effect to the Option Scheme and/or this Resolution; and
  - (iv) the Directors be and are hereby authorised, pursuant to Section 161 of the Companies Act, Cap. 50, to allot and issue from time to time such number of shares in the Company as may be required to be issued pursuant to the exercise of the options under the Option Scheme, provided always that the aggregate number of shares to be issued pursuant to the Option Scheme, when added to (a) the aggregate number of shares issued or issuable in respect of any other share based schemes of the Company (if any) and (b) the number of treasury shares delivered in respect of the options granted under all the other share-based incentive schemes of the Company (if any),

shall not exceed fifteen per cent. (15%) of the issued shares (excluding treasury shares and subsidiary holdings) of the Company, and unless revoked or varied by ordinary shareholders of the Company in general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting is required by law to be held, whichever is earlier, and in this Resolution, “subsidiary holdings” has the meaning given to it in the Listing Manual of the SGX-ST.”

**(Resolution 9)**

- (d) “That, subject to and contingent upon the passing of Resolution 9, approval be and is hereby given for the offer and grant of Option(s) with exercise prices set at a discount to the Market Price in accordance with the rules of the Option Scheme, provided that such discount does not exceed the relevant limits set by SGX-ST, and in this Resolution, “Options” and “Market Price” shall have the same meanings ascribed to them in the Addendum.”

**(Resolution 10)**

- (e) “That, subject to and contingent upon the passing of Resolution 9, the participation of Mr. Tay Teng Guan, Arthur, the Chief Executive Officer, who is also an Executive Director and a Controlling Shareholder of the Company, in the Option Scheme be and is hereby approved, and in this Resolution, “Controlling Shareholder” shall have the same meaning ascribed to it in the Addendum.”

**(Resolution 11)**

- (f) “That, subject to and contingent upon the passing of Resolutions 9 and 11:
- (i) the proposed grant of Options to Mr. Tay Teng Guan, Arthur, the Chief Executive Officer, who is also an Executive Director and a Controlling Shareholder of the Company, pursuant to and in accordance with the rules of the Option Scheme, be and is hereby approved, and the Directors and each of them be and are hereby authorised to allot and issue from time to time Shares upon the exercise of such Options:
- (1) Date of Grant: Any time within one (1) month from the date of the Twenty-Seventh AGM;
  - (2) Number of Shares: 250,000 Shares (comprising approximately 0.29% of the total number of issued Shares and approximately 2.54% of the aggregate number of Shares available under the Option Scheme);
  - (3) Exercise Price per Share: Market Price (To give an indication, the Market Price of the Shares on the Latest Practicable Date is S\$0.53);
  - (4) Vesting Period: Fifty per cent. (50%) of the Shares comprised in the Options will vest on the first anniversary of the Date of Grant, and the balance of the Shares comprised in the Options will vest on the second

anniversary of the Date of Grant; and

(5) Exercise Period: The Options in respect of: (i) Fifty per cent. (50%) of the Shares comprised in the Options will be exercisable after the first anniversary of the Date of Grant; and (ii) the balance of the Shares comprised in the Options will be exercisable after the second anniversary of the Date of Grant, provided always that the Options shall be exercised before the tenth (10<sup>th</sup>) anniversary of the Date of Grant; and

(i) the Directors of the Company and each of them be and are hereby authorised and empowered to do all such acts and things (including executing all such documents as may be required as they or he may consider expedient or necessary or in the interests of the Company to give effect to this Resolution, and in this Resolution, “Controlling Shareholder”, “Shares”, “Options”, “Date of Grant”, “Exercise Price”, “Exercise Period”, “Twenty-Seventh AGM”, “Latest Practicable Date”, and “Market Price” shall have the same meanings ascribed to them in the Addendum.”

**(Resolution 12)**

(g) “That, subject to and contingent upon the passing of Resolution 9, the participation of Mr. Tay Teng Hock, a Non-Executive Director and an Associate of a Controlling Shareholder of the Company, in the Option Scheme be and is hereby approved, and in this Resolution, “Associate” and “Controlling Shareholder” shall have the same meanings ascribed to them in the Addendum.”

**(Resolution 13)**

(h) “That, subject to and contingent upon the passing of Resolutions 9 and 13:

(i) the proposed grant of Options to Mr. Tay Teng Hock, a Non-Executive Director and an Associate of a Controlling Shareholder of the Company, pursuant to and in accordance with the rules of the Option Scheme, be and is hereby approved, and the Directors and each of them be and are hereby authorised to allot and issue from time to time Shares upon the exercise of such Options:

(1) Date of Grant: Any time within one (1) month from the date of the Twenty-Seventh AGM;

(2) Number of Shares: 100,000 Shares (comprising approximately 0.12% of the total number of issued Shares and approximately 1.02% of the aggregate number of Shares available under the Option Scheme);

(3) Exercise Price per Share: Market Price (To give an indication, the Market Price of the Shares on the Latest Practicable Date is S\$0.53);

(4) Vesting Period: Fifty per cent. (50%) of the Shares comprised in the Options will vest on the first anniversary of the Date of Grant, and the

balance of the Shares comprised in the Options will vest on the second anniversary of the Date of Grant; and

- (5) Exercise Period: The Options in respect of: (i) Fifty per cent. (50%) of the Shares comprised in the Options will be exercisable after the first anniversary of the Date of Grant; and (ii) the balance of the Shares comprised in the Options will be exercisable after the second anniversary of the Date of Grant, provided always that the Options shall be exercised before the fifth (5<sup>th</sup>) anniversary of the Date of Grant; and
- (ii) the Directors of the Company and each of them be and are hereby authorised and empowered to do all such acts and things (including executing all such documents as may be required as they or he may consider expedient or necessary or in the interests of the Company to give effect to this Resolution, and in this Resolution, “Associate”, “Controlling Shareholder”, “Shares”, “Options”, “Date of Grant”, “Exercise Price”, “Exercise Period”, “Twenty-Seventh AGM”, “Latest Practicable Date”, and “Market Price” shall have the same meanings ascribed to them in the Addendum.”

**(Resolution 14)**

8. Any other ordinary business, which may be transacted at an Annual General Meeting.

**BY ORDER OF THE BOARD**

Adrian Chan Pengee  
Company Secretary  
6 April 2021

**NOTES:**

1. The Twenty-Seventh Annual General Meeting of the Company (“AGM”) is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 (the “Order”). The Order sets out the alternative arrangements in respect of, inter alia, general meetings of companies, and due to the current COVID-19 situation and related safe distancing measures in Singapore, the Company will be adopting the alternative arrangements.
2. Printed copies of this Notice of AGM and the accompanying proxy form for the AGM will not be sent to members. Instead, this Notice of AGM and the accompanying proxy form for the AGM will be sent to members by electronic means via publication on SGXNET and the Company’s website at <https://www.sutlenterprise.com>.
3. **A member will not be able to attend the AGM physically.** Instead, members may participate at the AGM by observing and/or listening to the AGM proceedings via “live” audio-and-visual webcast (“Live Webcast”) via their mobile phones, tablets or computers or “live” audio-only stream (“Live Audio Stream”) via telephone.

Members (including persons holding shares through the Central Provident Fund (“CPF”) or Supplementary Retirement Scheme (“SRS”) (“CPF/SRS investors”)) who wish to participate at the AGM by observing and/or listening to the AGM proceedings through the Live Webcast (via their smart phones, tablets or laptops/computers) or the Live Audio Stream (via telephone) must register for an account online at <https://www.sutlenterprise.com/agm-registration/> (the “Registration Link”) from 8 April 2021 at 3:00 p.m. till 25 April 2021 at 3:00 p.m. to enable the Company to verify the member’s status. Following the verification, authenticated members will

receive an email containing a unique link and a password to access the Live Webcast as well as a dial-in number, a webinar ID and a password to access the Live Audio Stream of the AGM proceedings, using the account created.

Persons holding shares through relevant intermediaries (as defined in Section 181 of the Companies Act) (“Investors”) (other than CPF/SRS investors) will not be able to register at the Registration Link for the Live Webcast or Live Audio Stream. An Investor (other than a CPF/SRS investor) who wishes to participate at the AGM by observing and/or listening to the AGM proceedings via Live Webcast or Live Audio Stream, or who wishes to submit questions in advance of the AGM, should contact the relevant intermediary through which he/she holds such shares as soon as possible in order for the necessary arrangements to be made for his/her participation in the AGM. The relevant intermediary is required to submit a consolidated list of participants (setting out in respect of each participant, his/her name, email address and NRIC/Passport number) to the Company via email to [investor\\_relations@sutl.com.sg](mailto:investor_relations@sutl.com.sg) no later than 25 April 2021 at 3.00 p.m.

4. **A member will also not be able to vote “live” on the resolutions to be tabled for approval at the AGM. Instead, a member (whether individual or corporate) must appoint the Chairman of the AGM (“Chairman”) as his/its proxy to vote on his/its behalf at the AGM if such member wishes to exercise his/its voting rights at the AGM. The Chairman, as proxy, need not be a member of the Company.** The instrument for the appointment of proxy (“proxy form”) may be accessed at the Company’s website at <https://www.sutlenterprise.com> or the SGXNET. Where a member (whether individual or corporate) appoints the Chairman as his/its proxy, he/it must give specific instructions in the relevant proxy form as to voting, or abstentions from voting, in respect of a resolution, failing which the appointment of the Chairman as proxy for that resolution will be treated as invalid.
5. The proxy form is not valid for use by Investors (including CPF/SRS investors) and shall be ineffective for all intents and purposes if used or purported to be used by them. An Investor who wishes to vote should instead approach his/its relevant intermediary as soon as possible to specify his/its voting instructions. A CPF/SRS investor who wishes to vote should approach his/her CPF Agent Bank or SRS Operator by 5.00 p.m. on 16 April 2021, being 7 working days before the date of the AGM to submit his/her voting instructions.
6. If the member is a corporation, the instrument appointing the Chairman as proxy must be under seal or the hand of an officer or attorney duly authorised.
7. **The proxy form must be submitted to the Company in the following manner:**
  - (i) if submitted by post, be deposited at the registered office of the Company at #05-00, 100J Pasir Panjang Road, SUTL House, Singapore 118525; or
  - (ii) if submitted through electronic means, be submitted via an email enclosing a signed PDF copy of the proxy form to the Company at [investor\\_relations@sutl.com.sg](mailto:investor_relations@sutl.com.sg),

in either case, by no later than 3:00 p.m. on 26 April 2021 (being at least forty-eight (48) hours before the time fixed for holding the AGM).

A member who wishes to submit the proxy form must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

**In view of the current COVID-19 situation, members are strongly encouraged to submit completed proxy forms electronically via email.**

8. The Company shall be entitled to reject the instrument appointing the Chairman as proxy if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on this instrument appointing the Chairman as proxy. In addition, in the case of members whose shares are deposited with The Central Depository (Pte) Limited (“CDP”), the Company may reject any instrument appointing

the Chairman as proxy lodged if such members are not shown to have shares entered against their names in the Depository Register seventy-two (72) hours before the time appointed for holding the meeting as certified by CDP to the Company.

9. **Members will not be able to raise any matters or questions “live” during the AGM. Instead, members (including CPF/SRS investors) may submit matters and questions relating to the business of the AGM by 3:00 p.m. on 25 April 2021, being 72 hours prior to the AGM:**

(i) via the Registration Link from 8 April 2021 at 3:00 p.m.;

(ii) by email to [investor\\_relations@sutl.com.sg](mailto:investor_relations@sutl.com.sg); or

(iii) by post to the Company’s Share Registrar, Boardroom Corporate & Advisory Services Pte Ltd, at 50 Raffles Place #32-01 Singapore Land Tower Singapore 048623.

**In view of the current COVID-19 situation, members are strongly encouraged to submit their questions via the Registration Link or by email.** The Company will answer substantial and relevant questions received in the manner set out above prior to, or at the AGM.

10. All documents (including the Company’s annual report for the financial year ended 31 December 2020, Addendum, proxy form and this Notice of AGM) or information relating to the business of this AGM have been, or will be, published on SGXNET and the Company’s website at <https://www.sutlenterprise.com>. Printed copies of the documents will not be despatched to members. Members and Investors are advised to check SGXNET and/or the Company’s website regularly for updates.

## **EXPLANATORY NOTES:**

### **Resolution 3**

Resolution 3 above is to seek approval for the payment of S\$253,409 as Directors’ Fees to the Independent Directors as well as the other Directors on the board for the financial year ended 31 December 2020. The Directors’ Fees for the financial year ended 31 December 2019 was S\$303,335 for the Independent Directors as well as the other Directors on the board.

### **Resolution 4**

Mr. Lew Syn Pau, the Chairman (Non-Executive) and Independent Director of the Company, if re-elected, will also remain as Chairman of the Audit Committee and Remuneration Committee and member of the Nominating Committee. Please refer to pages 14 and 42 of the Company’s Annual Report for the financial year ended 31 December 2020 for more information.

With effect from 1 January 2022, Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST will provide that a Director will not be independent if he has been a Director for an aggregate period of more than nine years and his continued appointment as an Independent Director has not been sought and approved in separate resolutions by (a) all shareholders; and (b) shareholders excluding the Directors and the Chief Executive Officer of the Company, and their respective associates. If such approval by way of the “two-tier voting process” is not obtained prior to 1 January 2022, the relevant director (if he continues to hold office as of 1 January 2022) will not be regarded as independent as of 1 January 2022 and will be re-designated as a Non-Independent Non-Executive Director. For clarity, the Director will not be seeking the approval by way of the “two-tier voting process”.

### **Resolution 5**



Mr. Tay Teng Guan, Arthur, Executive Director and Chief Executive Officer of the Company, if re-elected, will also remain as member of the Nominating Committee. Please refer to pages 14 and 43 of the Company's Annual Report for the financial year ended 31 December 2020 for more information.

#### **Resolution 6**

Resolution 6 above, if passed, approves the appointment of Messrs RSM Chio Lim LLP as the Auditors of the Company in place of the retiring Auditors, and authorises the Directors to fix their remuneration. Please refer to the Addendum for further details.

#### **Resolution 7**

Resolution 7 above, if passed, empowers the Directors, from the date of the above Meeting until the next Annual General Meeting, to allot and issue shares and convertible securities of the Company, without seeking any further approval from Shareholders in general meeting but within the limitation imposed by the Resolution.

#### **Resolution 8**

Resolution 8 above, if passed, empowers the Directors of the Company to make purchases (whether by way of market purchases or off-market purchases on an equal access scheme) from time to time of up to ten per cent. (10%) of the total number of issued ordinary shares in the capital of the Company (excluding any ordinary shares held as treasury shares or which comprise subsidiary holdings) as at the date of the Resolution, unless the Company has effected a reduction of the share capital of the Company in which event the issued ordinary shares of the Company shall be taken to be the number of the issued ordinary shares of the Company as altered (excluding any ordinary shares held as treasury shares or which comprise subsidiary holdings), at a price up to but not exceeding the Maximum Price (as defined in the Addendum) (the "Share Purchase Mandate").

Please refer to the Addendum for the rationale for the Share Purchase Mandate, the source of funds to be used for the Share Purchase Mandate (including the amount of financing), the impact of the Share Purchase Mandate on the Company's financial position, the implications arising as a result of the Share Purchase Mandate under the Singapore Code on Take-overs and Mergers and on the listing of the Company's Shares on the SGX-ST, the number of Shares purchased by the Company in the previous twelve (12) months, as well as whether the Shares purchased by the Company will be cancelled or kept as treasury shares.

#### **Resolution 9**

Resolution 9 above, if passed, will approve the extension of the Option Scheme and the alteration of the rules of the Option Scheme. The Option Scheme is a share incentive scheme which was adopted for an initial duration of up to ten (10) years commencing on 29 April 2011 and will expire on 28 April 2021. Accordingly, the Shareholders' approval is being sought for an extension of the duration of the Option Scheme for a further duration of **ten (10) years from (and including) 29 April 2021, up to (and including) 28 April 2031**. Since the commencement of the Option Scheme in 2011, the Company's name has been changed from "Achieva Limited" to "SUTL Enterprise Limited" as approved by Shareholders at the extraordinary general meeting held on 5 June 2015, and amendments have also been made to the Listing Manual of the SGX-ST, Companies Act (Chapter 50) and Securities and Futures Act (Chapter 289). Accordingly, certain alterations are proposed to be made to the existing rules of the Option Scheme to: (1) update the name of the Option Scheme in light of the change of Company name from "Achieva Limited" to "SUTL

Enterprise Limited”; (2) comply with the relevant amendments to the Listing Manual of the SGX-ST, Companies Act and Securities and Futures Act (Chapter 289); and (3) make editorial changes to the language used in the Option Scheme. Please refer to the Addendum for further details.

Further, Resolution 9 above, if passed, empowers the Directors to issue shares in connection with the Option Scheme. This authority will, unless previously revoked or varied at a general meeting, expire at the conclusion of the next Annual General Meeting of the Company or the expiration of the period within which the next Annual General Meeting is required by law to be held, whichever is earlier. This authority is in addition to the general authority to issue shares sought under Resolution 7.

Please refer to the section titled “Abstention from Voting” below for details on the Shareholders who are required to abstain from voting on this Resolution 9.

### **Resolution 10**

Resolution 10, if passed, will approve the offer and grant of Option(s) with exercise prices set at a discount to the Market Price (as defined in the Addendum) in accordance with the rules of the Option Scheme, provided that such discount does not exceed the relevant limits set by SGX-ST. Please refer to the Addendum for further details.

Shareholders should note that the passing of this Resolution 10 is conditional on the passing of Resolution 9. This means that if Resolution 9 is not approved by Shareholders, this Resolution 10 would not be passed.

Please refer to the section titled “Abstention from Voting” below for details on the Shareholders who are required to abstain from voting on this Resolution 10.

### **Resolution 11**

Resolution 11, if passed, will approve the participation of Mr. Tay Teng Guan, Arthur, the Chief Executive Officer, who is also an Executive Director and a Controlling Shareholder of the Company, in the Option Scheme. Please refer to the Addendum for further details.

Shareholders should note that the passing of this Resolution 11 is conditional on the passing of Resolution 9. This means that if Resolution 9 is not approved by Shareholders, this Resolution 11 would not be passed.

Please refer to the section titled “Abstention from Voting” below for details on the Shareholders who are required to abstain from voting on this Resolution 11.

### **Resolution 12**

Resolution 12, if passed, will approve the grant of Options to Mr. Tay Teng Guan, Arthur, the Chief Executive Officer, who is also an Executive Director and a Controlling Shareholder of the Company, on the terms and subject to the conditions set out in the Resolution and the Addendum.

Please refer to the Addendum for the rationale for the grant of Options to Mr. Tay Teng Guan, Arthur.

Shareholders should note that the passing of this Resolution 12 is conditional on the passing of Resolutions 9 and 11. This means that if Resolutions 9 and 11 are not approved by Shareholders, this Resolution 12 would not be passed.

Please refer to the section titled “Abstention from Voting” below for details on the Shareholders who are required to abstain from voting on this Resolution 12.

### **Resolution 13**

Resolution 13, if passed, will approve the participation of Mr. Tay Teng Hock, a Non-Executive Director and an Associate of a Controlling Shareholder of the Company, in the Option Scheme. Please refer to the Addendum for further details.

Shareholders should note that the passing of this Resolution 13 is conditional on the passing of Resolution 9. This means that if Resolution 9 is not approved by Shareholders, this Resolution 13 would not be passed.

Please refer to the section titled “Abstention from Voting” below for details on the Shareholders who are required to abstain from voting on this Resolution 13.

### **Resolution 14**

Resolution 14, if passed, will approve the grant of Options to Mr. Tay Teng Hock, a Non-Executive Director and an Associate of a Controlling Shareholder of the Company, on the terms and subject to the conditions set out in the Resolution and the Addendum.

Please refer to the Addendum for the rationale for the grant of Options to Mr. Tay Teng Hock. The rationale includes that as a Non-Executive Director, although Mr. Tay Teng Hock is not involved in the day-to-day running of the Group, he shares his experience and insights and advises on the business of the Group. Also, the Remuneration Committee had also considered the number of Shares comprised in the Options which are proposed to be granted to Mr. Tay Teng Hock in light of the Options to be granted to the other Directors, and was satisfied that the number of Shares comprised in the Options which are proposed to be granted to Mr. Tay Teng Hock is in line with the number of Shares comprised in the Options to be granted to the other Non-Executive Director and is appropriate in light of the respective contributions of the Directors.

Shareholders should note that the passing of this Resolution 14 is conditional on the passing of Resolutions 9 and 13. This means that if Resolutions 9 and 13 are not approved by Shareholders, this Resolution 14 would not be passed.

Please refer to the section titled “Abstention from Voting” below for details on the Shareholders who are required to abstain from voting on this Resolution 14.

### **Abstention from Voting**

Shareholders who are eligible to participate in the Option Scheme shall abstain from voting at the Twenty-Seventh AGM in respect of Resolutions 9, 10, 11, 12, 13 and 14. Save for the Chairman, they shall also decline to accept appointment as proxy for Shareholders to vote on Resolutions 9, 10, 11, 12, 13 and 14. For the Twenty-Seventh AGM, the Chairman will accept appointment as proxy for Shareholders to vote in respect of Resolutions 9, 10, 11, 12, 13 and 14, provided that the Shareholder concerned has given specific instructions in the relevant proxy form as to voting, or abstentions from voting, in respect of such Resolutions.

The Controlling Shareholder, Mr. Tay Teng Guan, Arthur, and his Associate, Mr. Tay Teng Hock, who are proposed to receive Options under the Option Scheme, and their associates (including SUTL Global Pte. Ltd.), will abstain from voting at the Twenty-Seventh AGM in respect of Resolutions 9, 10, 11, 12, 13 and 14.

The Directors are all eligible to participate in, and are therefore interested in the Option Scheme. As such, the Directors shall also abstain from voting at the Twenty-Seventh AGM in respect of Resolutions 9, 10, 11, 12, 13 and 14.

The Company will disregard any votes cast by the abovementioned Shareholders and Directors in respect of Resolutions 9, 10, 11, 12, 13 and 14.

Please refer to the Addendum for more details.

**Personal data privacy:**

By (a) submitting the proxy form appointing the Chairman to vote at the Annual General Meeting and/or any adjournment thereof, (b) submitting details for the registration to observe the proceedings of the AGM via Live Webcast or Live Audio Stream, or (c) submitting any matter or question prior to the AGM in accordance with this Notice of AGM, a member of the Company: (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the following purposes: (1) processing, administration and analysis by the Company (or its agents or service providers) of proxies and corporate representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof); (2) processing of the registration for the purpose of granting access to members (or their corporate representatives in the case of members which are legal entities) to the Live Webcast or Live Audio Stream to observe the proceedings of the AGM of the Company and providing them with any technical assistance where necessary; (3) addressing substantial and relevant questions from members received before the AGM of the Company and, if necessary, following up with the relevant members in relation to such questions; and (4) in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines, (collectively, the "Purposes"); (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes; and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

In the case of a member who is a relevant intermediary, by submitting the consolidated list of participants set out in Note 3 of this Notice of AGM, such member represents and warrants that it has obtained the prior consent of the individuals for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such individuals by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of the participation of such individuals in the broadcast and proceedings of the AGM (including any adjournment thereof), and the preparation and compilation of the attendance lists, minutes and record of questions asked, and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines.

Photographic, sound and/or video recordings of the AGM of the Company may be made by the Company for record keeping and to ensure the accuracy of the minutes prepared of the AGM of the Company. Accordingly, the personal data of a member (such as his name, his presence at the AGM of the Company and any questions he may raise or motions he propose/second) may be recorded by the Company for such purpose.

